



Health and safety Policy

In context with all our tasks and projects our company will as minimum take in consideration what is demanded in health and safety legislation for our employees.

We will additionally and as appropriate, involve our employees in the safety activities through our well-functioning safety organization, thereby creating understanding and responsibility for their own health and safety. At the same time, we ensure that all internal working environment rules and - routines is understood and complied by all employees in order to prevent injuries and unnecessary occupational health and safety exposures.

It is typical in our industry that it is the solvents that are focused on, and we aim at reducing the use of solvents including the use of the high solids coatings in combination with aqueous systems.

Work environment is controlled through our Safety Management System.

Our Health and safety Policy is publicly available and can be viewed on our website: www.skagensmaleren.dk

A handwritten signature in blue ink, appearing to read "Dennis Conradsen".

CEO.
Dennis Conradsen.
01/07 2016.



Quality Policy

In our company we want to ensure that we always deliver the agreed to our customers, that the customers get a positive impression of our company and consider us as a serious partner for Inspection, Repair, leading edge protection, Total re-coating, Upgrading and Surface treatment on wind turbines and steel components.

We place special emphasis on:

- That the delivered product meets the quality agreed upon.

- That the customer experience that the service is professional with regard to:
 - o Professional and technical skills
 - o Kindness
 - o And compliance with agreements
 - o Cleanliness of workplaces including the cleaning up after mobile working

- That the projects are treated under consideration of relevant environment- and safety requirements.
 - o in accordance with the relevant environmental permit
 - o according to the rules for waste management
 - o according to the rules for handling the (chemical) substances and materials

- That the company as a whole are perceived as organized and professional.
- That we work after quality objectives

Moreover, we want continuously:

- To optimize our work processes
- To ensure that our equipment is legal and well-functioning
- Optimizing material consumption
- To ensure that our employees have relevant education and training relative to the individual tasks.

Our quality policy and quality management system applies to everyone in the company and all our employees are required to comply with the relevant regulations and at the same time, work to promote the quality management system efficiency.

Our quality policy is publicly available and can be viewed on our website:

www.skagensmaleren.dk

CEO.

Dennis Conradsen.

04/07 2017.



Environmental policy

Our company want at any time to carry out work of all item types based on environmentally friendly principles. Thus, we always focus on proper product use and proper technology, taking duly economic considerations.

Environmental policy applies to the entire company and must in relevant extent be complied by any employee in their daily functions, tasks and actions.

We will as a minimum comply with the then-current environmental law and other environmental laws that the company may join.

In communication with the authorities, we will always be open about the environmental impacts linked to the company's processes and products. In relation to other interested parties, in general our environmental policy will be publicly accessible.

We will by larger purchases take into account both environmental and cost benefits, including keeping ourselves informed of new, environmentally correct products and production methods for surface treatment just as we continuously implement environmental improvements, including exploiting raw materials and energy in the best possible way and reduce the emission from our processes and preventing contaminants.

Our environmental policy is publicly available and can be viewed on our website:
www.skagensmaleren.dk

CEO.
Dennis Conradsen
01/07 2016.